

Founded in 1976 in the Lombardy Alps, SEMEC is specialised in the installation, repair and maintenance of fractionation column interiors for the petrochemical, oil and pharmaceutical industries. In Italy, Europe and worldwide, activities in confined spaces represent our core business, and for over 40 years we have been committed to guaranteeing to all our operators that work operations are carried out in conditions of complete safety.

SEMEC's Workplace Health and Safety Policy is based on the principles of the protection, safety and dignity of the human person and the primacy of sustainable development.

Our policy is therefore aimed at ensuring, in the carrying out of all activities in offices, factories and all the other workplaces, the protection of the physical safety of workers and all other interested parties, the guarantee of hygiene in the workplaces and the protection of natural resources, in compliance with existing laws and the international standards to which the company adheres.

The SEMEC management is therefore committed to:

- Establish and implement methodologies to identify hazards and assess the risks for health and safety, and develop suitable prevention, protection and impact control measures, taking into due consideration the organisational, technological and social variables involved;
- Strictly observe existing and future health and safety legislation and, where deemed appropriate, operate with stricter limits than those provided for by law;
- Ensure that all workers are adequately informed and trained on the contents of this policy and all health and safety matters related to SEMEC's activity, both at recruitment and throughout their service at the company;
- Cooperate with the public authorities, trade associations and all other institutional and social stakeholders to promote attention to health and safety and to develop the use of the best available technologies and knowledge on the subject, also by making this company policy public and accessible;
- Source suppliers of goods and services who share, in terms of intentions and behaviour adopted, SEMEC's principles of health and safety protection and develop stable and mutually beneficial collaboration relationships with them;
- Carry out an annual review of the company's health and safety performance, during which the adequacy and level of application of this policy will be reviewed and objectives and improvement plans will be defined, consistent with the company's activities and the aspects identified as most critical;
- Prevent occupational accidents and diseases and continuously improve the company's WHSMS.

The policy has been circulated throughout the company:

- It is displayed within the premises so visitors can also view it;
- It is available on the Internet at <https://semec.it/semec-whs-policy.pdf>;
- It is explained during meetings/training courses to ensure full understanding.

The concrete implementation of the above principles is achieved through the development, implementation and maintenance of a Workplace Health and Safety Management System that complies with the requirements of the ISO 45001:2018 standard and the application of a risk-based thinking or risk and opportunity management approach.

Fully aware of the importance and strategic value of implementing these objectives, the company's management has introduced a Health and Safety Management Service and has identified a person responsible for the implementation and maintenance of action plans and initiatives aimed at creating this policy.

In line with the other management policies issued by the management, all the company's collaborators are requested to comply with the rules defined and proposed with a view to constantly improving the performance of SEMEC.

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The Employer – Ivonne Minolfi
